



INTERNATIONAL JUDO FEDERATION FEDERATION INTERNATIONALE DE JUDO FEDERACION INTERNACIONAL DE JUDO

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Sport in the
Olympic programme

To: Presidents of IJF Member National Federations

Budapest

May 9, 2022

Dear Presidents,

I hope that this letter finds you well, healthy and in a good judo spirit.

As you know, IJF established a few years ago the IJF Gender Equity Commission with the main aim to strengthen and consolidate the position of women in judo. At the time, we found that in our sport women are underrepresented at many levels (athletes, coaches, referees, officials and women in leadership positions), in comparison with men. As judo is still perceived as a male dominated sport in many countries, we need to ensure all the prerequisites (equity measures) that women have the same chances as men do.

In order to empower girls and women in judo, *“The IJF recommends that the gender representation in the governing bodies of member National Federations and Continental Unions should be at least 25% for the least represented gender.”* But this goal is still far for many IJF Member National Federations. As IJF already defined its Gender Equity Commission Strategy (2018) and highlighted the need to work on its implementation with Continental Unions and National Judo Federations, we are now moving towards a new phase of this strategy, by establishing Gender Equality Commissions at national/continental level. In this way, we will be able to better coordinate and implement our activities that will attract more women to judo but also retain them within judo community.

As per the IOC recommendations, the IJF Gender Equity Commission will now change its name to Gender Equality Commission and we are asking you to use the same for your own Commissions.

I strongly believe that with your help, the IJF will be more successful in implementing Human Rights and UN Sustainable Goals regarding gender equality.

Please inform us, in a due time, about the contact details of the chair of the Gender Equity Commission that you established. Should you already have such a Commission, please send us the following details at gec@ijf.org:

- Composition of the Commission
- Chair contact details



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If you do not have a Commission to date, please make sure you work on its implementation and kindly send us the above-mentioned information before the World Judo Championships 2022 in Tashkent.

Thank you in advance for your cooperation and the Gender Equality Commission is at your disposal for any assistance regarding the creation and implementation of the Gender Equality Commission.

Best regards,

A handwritten signature in blue ink, appearing to read "Vizer L. M.", written over a horizontal line.

Marius L. Vizer
President
International Judo Federation

